

Annual Report



Trinity's Vision

We are Christians working to be a vibrant, progressive, innovative, faith-filled congregation.

Our doors and our hearts are open to all: doubters, searchers, and believers. In our centrally located and well-maintained building, we will be a place of community where opportunities exist for everyone, as we encourage and support each other on our individual faith journeys.

Trinity United Church

33 Main Street East,
Huntsville, ON, P1BH 2B8
705-789-5660

www.trinityunitedchurchhuntsville.weebly.com

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WRITTEN REPORTS

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June 12, 2020 and October 14, 2020

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Trinity United Church Council - 2020

Chairperson – Will Gibson

Acting Secretary – Murray Arnold

Interim Minister – Rev. Murray Rounding, January – October

Supply Minister - Rev. Peter Wyatt, November – January 2021

Communications Committee

Thelma Beaudry
Lynda Arnold
Suzette Nelson
Zelda Dwyer

Fellowship & Membership Committee

Ethel Robinson
Eleanor Fry
Marion Boddy
Peggy Peterson

Finance Committee

Gord Mitchell
Doug Farrar
Shane Baker
Ron Strickland
Larry Mitchell

Ministry & Personnel Committee

Linda Martin
Judy White
Susan Brenciaglia

Outreach Committee

Diane Schamehorn
Janice Elliott
Bonnie Gaughan
Sylvia Leeder
Doris Monahan
Rick Boddy

Property Committee

Maurice McGill
David Beaudry
Ed Behm
Judy Hall
Chuck McClelland
Kim Healey

Trustees

Murray Arnold
Julie Brushey
Alastair Dunlop
Ross Gilbert
Diane Litchfield
Nancy Waxl

Worship/Christian Education Committee

Eva Black
Sheila Petch
Ellen Pickering
Lynne Thompson
Wayne Witney
Susan Brown
Sue Hicks

U.C.W.

Connie Goid

Regional Rep(s)

Julie Brushey

Transition Team Representative

Thelma Beaudry

A ***special note of thanks*** is extended to Trinity's 2020 Council for continuing in their positions through this year. This was requested due to the ongoing restructuring of Trinity's governance body.

Trinity Statistics

Baptisms, Funerals, Marriages, Members

| | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--|------------|------------|------------|------------|------------|------------|
| Number of marriages conducted by minister | 13 | 12 | 15 | 7 | 0 | 1 |
| Number of baptisms | 1 | 3 | 3 | 2 | 1 | 1 |
| Number of funerals conducted by minister | 26 | 26 | 31 | 16 | 4 | 0 |
| Number of members received by transfer | 6 | 9 | 17 | 0 | 2 | 0 |
| Number received by profession of faith | 0 | 0 | 4 | 5 | 0 | 0 |
| Number of members removed by death | 8 | 4 | 10 | 10 | 11 | 13 |
| Number of members removed by transfer | 1 | 1 | 0 | 2 | 2 | 1 |
| Number removed by Act of Council or request | - | 17 | - | - | 13 | - |
| Roll correction added by Act of Council (April 2016) | - | 12 | - | - | - | - |
| Total Membership | 268 | 267 | 278 | 271 | 247 | 233 |
| Average Sunday attendance (based on October and November) | 150 | 140 | 135 | 130 | 100 | *50 |
| Number of supporters (families and individuals who contribute by envelope or otherwise) | 218 | 243 | 229 | 243 | 254 | 250 |

*During October and November numbers in the Sanctuary were limited due to COVID-19 restrictions. Online YouTube services were offered also during this time and the average Sunday viewing was 83.

In Memoriam

We remember the following with affection and gratitude for their contribution to church and community, as we extend again our sympathy to their families.

***Bill Anderson*

Mary C. Davies

***Mary Schifferdecker*

***Joyce McKenzie*

***Georgina Hayward*

***Vi McQuain*

***Ruth Murdoch*

***Russ Goold*

***Al Taylor*

***Lynn Seely-Smith*

***Jim Boston*

Charley Leeder

***Don Nickalls*

***Joe Coulter*

***June Foeller*

Robin Mautner



** indicates names listed on the Membership Roll of Trinity United Church.

Council Chair Report – Will Gibson

2020 has been a year of preparation and building for the future from my perspective as Council Chair.

We were successful in completing our Interim Ministry period, drafting a new Mission and Vision to provide direction for the future. A big thank you to our Transition committee led by Lynda Arnold and Reverend Murray Rounding. Their many hours of work to gather information from the congregation and translate this into the Mission and Vision for Trinity are greatly appreciated. It is now up to us to make the transition from Vision to Action and that is one of my goals for the foreseeable future.

We were successful in searching for and calling a new Minister, Diane Knowles. Another big thank you to our Search Team. We are all excited about the ministry and leadership that Diane will bring to Trinity.

We were successful in starting on the path to an Affirming Congregation. Despite the challenges of this year this committee has begun the process to “reach out to all, welcoming diversity”. Please support their efforts by reading the information on the Trinity website.

We found new ways to do “Church”. When the lockdown started in March, the decision was made to record and present Trinity’s services in much the same manner that they always have been. Starting on March 22nd, YouTube church with Johnny and Murray became the norm. When we were able to return to limited in-person services in June in Trinity Hall, we continued to record the services in the Sanctuary weekly as well. Eventually Alastair Dunlop got involved and greatly improved the quality of our online presentations. We are now working toward acquiring the equipment needed to ‘live stream’ our weekly services so that in the long run everyone will have access to the Sunday 10am service whether in-person or at home on their devices.

Thank you to Peter Wyatt for his 3 months as our Supply Minister. I have really enjoyed his services and thoughtful leadership.

In some ways I suspect that 2021 will be more challenging than 2020. We will be challenged to generate additional income with the ending of the Government Wage Subsidies that saved us in 2020. Our rental income has disappeared and our ability to do the Special Fundraising events will continue to be curtailed through most of 2021. Our expenses however have not decreased.

We will be introducing our new plan for Trinity’s governance at the AGM. I am confident that this new streamlined Church Board and functional teams will be able to provide the leadership that Trinity requires. I hope that as many of you as possible can attend either by Zoom or telephone to hear the details of the plans for our future.

Thanks for all the support that I have received as Council Chair over the past year.

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Trinity’s Proposed new Governing Structure consists of

Board of Directors – 7 Trinity Members - 3 elected and 4 by virtue of their position

10 Teams with 1 or 2 Team Leaders: Communication & Technology, Facility Management, Hospitality, Ministry & Personnel, Pastoral Care, Outreach, Spiritual Nurture, Stewardship, Trustees, and Worship. The Teams may add members from the congregation as programmes or initiatives require.

See details in the 2021 Proposed Constitution and also the Nominations Report on page 19.

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2020 AD Supplemental – Moses announcements the 11TH COMMANDMENT:
THOU SHALT NOT COVID THY NEIGHBOR’S LIFE. WEAR THY MASK.

Supply Minister's Report – Peter Wyatt

It has been a delight for me to serve with Trinity folk through these three months of half-time supply ministry. I appreciated the opportunity to collaborate with your Minister of Music, Johnny Langille, and the soloists/song leaders who provided sung musical support. While we could meet together in person, I experienced moments of transporting joy leading worship in your Sanctuary. When, just before Christmas, we had to revert to pre-recording services, my admiration for videographers and music leaders deepened.

It has been encouraging to work with other church staff. Suzy Simson and Judy Hall have welcomed and been supportive of this stranger in their competent ways. Karen Hamra has been an invaluable colleague as Coordinator of Pastoral Care, and it has been a pleasure to have her leading occasionally in prayer in our services. My own pastoral contacts have been chiefly carried out by telephone.

Individual lay leaders have helped me understand something of the Trinity context and shared their knowledge of the congregation as decisions have been made. I felt accompanied in ministry through frequent contact with Will Gibson, Council Chair, and Sue Hicks, Worship Committee Chair. I have benefitted from conversations with Lynda Arnold about the work of the Transition Team, with Thelma Beaudry about the Affirming initiative, and with Linda Martin, Ministry and Personnel Chair, about the staff complement. Will Gibson and Alastair Dunlop have served as videographers during my time at Trinity, and Alastair has provided tutorials on the complexities of Zoom.

As I reflect on my time at Trinity, I am confident that your new minister, Diane Knowles, will find the congregation as welcoming and responsive as I have, and ready to move into the future.

Affirm Trinity - Thelma Beaudry

On June 26th, the Trinity Church Council adopted a goal to form a task group to develop a program leading to Trinity United becoming an Affirming congregation. Thelma Beaudry, Ken and Lila Deer, Judy Hall, Janice Elliot, Joanne Lips, and Justine McDonald, responded to an email sent to the congregation asking for volunteers to do this work. Murray Rounding, as the Interim Minister at that time, participated in the meetings.

This group met regularly to work on the following:

- Educate the task group on topics such as, why it is important to become an Affirming congregation; language connected with the LBGQTQ+ community; homosexuality and the Bible.
- Create a link on Trinity's website so that the congregation can follow the work being done by the task group. Through this link members of the Trinity congregation can also ask questions that will be addressed by the task group.
- Connect with Resources useful for the educational journey.
- Plan for speakers and activities to explain and promote this journey.

Plans for speakers were made and then cancelled due to barriers presented by the COVID-19 pandemic. By December it was evident that we were at an impasse. There was little we could do until we could host activities where the congregation could become involved in the process. It was also felt that starting afresh when Rev. Diane Knowles joins us would be a good idea. Therefore, this group has not met since the middle of December. Resurrection of our meetings will be dependent on pandemic rules and regulations concerning gatherings.



Communications Committee - Thelma Beaudry

The year 2020, what can you say about a year that has forced an entire country to learn how to deal with the consequences of a global pandemic? We have had to learn how to connect in new and different ways. We have had to learn how to practice self-care with new skills to cope with the isolation and restrictions that have been imposed for the well-being of our communities. The Dragonfly, in a very small way, has continued to keep our congregation informed of what is happening at Trinity United Church.

Our committee consists of myself as Chair, Lynda Arnold, Zelda Dwyer, Suzette Nelson and Marion Nichols. Pandemic restrictions have prevented us from meeting. The bulk of our work this year has fallen into the lap of Lynda Arnold. I would like to extend a huge thank you to her for her amazing skills used to keep the website up-to-date and to create our amazing quarterly newsletter that is posted on the website. The quality of our newsletter has grown in leaps and bounds because of her creativity. Printed copies have been made available to our

members that do not have on-line access or are in homes. As always, Suzy Simson continues to assist us in our efforts.

The year 2021 brings hope and excitement as we start a journey with our new minister, Reverend Diane Knowles. The Dragonfly and our website will continue to keep you posted on what is happening at Trinity. Remember, this is your newsletter. If you have a contribution to make, please do not be shy. Contact a committee member and we will do our best to include your thoughts.

This submission will be my last as I have advised Council that I will be stepping down from this role. It has been a wonderful experience and I would encourage anyone interested, to connect with Will Gibson or Lynda Arnold about volunteering to be on this committee. Trinity United Church is an amazing organization with a spirit that exemplifies what our role in our community should be – outreaching, caring and spirit-filled.



United Church Women - Nancy Waxl

January 26th was our annual Leprosy Luncheon which we support every year. It was our turn this year to donate cookies for the Blood Donor Clinic and to help on the day of at Faith Baptist Church. This was held on February 17th. We hosted the World Day of Prayer this year on March 6th. Then COVID-19 appeared and curtailed many of our events, namely our St. Patrick's Lunch which would have happened on March 15th.

Our meetings were cancelled too. You could say we had a mini-frosty fair on our November Souper Sandwich Takeout Day, when we had preserves, relishes, Christmas Cake and cookies donated to sell on a table set up outside the church along with our soup pick-ups. Many thanks to Thelma Beaudry, Lori Sild, Julie Brushey, Shirley Woodard, Linda Martin, Jane Booker and Deanna McKee. The Knitting Group also had a successful sale that day, selling knitted items, such as mitts, hats, and hug shawls. So far, the weather has cooperated with any outside events.

We want to thank Deanna McKee for keeping in touch with members by sending out birthday and get-well cards. It is always a nice surprise on a special day!

Our thanks to our Treasurer, Shirley Woodard, who has enclosed our Financial Annual report (*found on page 26*).

FundScrip 2020 – Gord Mitchell

In spite of COVID-19, last year was the best year yet for FundScrip which currently consists of 24 regular supporters. We earned \$4139.00 for our church in 2020. This major fund-raising program was started in October 2016 by Fran Mitchell and has earned \$15,818.35 for Trinity to date. The money received by our church is paid 100% by the FundScrip Program.

This program is one of the best income sources that our church has had in a long time – and especially in this time of COVID-19 when our special events have been greatly curtailed.

Simply email your order to Gord and Fran Mitchell. Your options for paying include: e-Transfer directly into the church's bank account or deliver cash or cheques to our home. When the cards arrive back in Huntsville, five days later, Fran and Gord deliver the in-town orders; the remainder are picked up at our home on Lake Drive.

When you purchase these prepaid store cards, you become a major part of the fund-raising for our church and for that we are most grateful.

Call Gord Mitchell at (705) 571-1033 (cell) or at home (705) 789-2062 or email mitchg@vianet.ca for more information, and I will gladly assist you in becoming a supporter of FundScrip.

Looking forward to your continued support in 2021.

(see page 25 for the FundScrip Financial details)

The logo for FundScrip is displayed vertically on the right side of the page. The word "FundScrip" is written in a sans-serif font. The "F" and "Scrip" are in dark grey, while the "ü" is in a bright green color.

Improv 2020 - Kim Lambert

IMPROV continues to be up and running, thanks to ZOOM and its dedicated leaders and members. Twelve of our 20 members were present at our last ZOOM meeting on January 19th. We temporarily suspend the anxieties and uncertainties of the present in order to learn and practice the skills of IMPROVISATION. These enrich our daily relationships by teaching us to listen to and receive what the other person is saying or doing and to trust each other.

This all requires interaction between the participants. We were devastated when Trinity United Church had to close itself to all activities and groups last March. In fact, at the time we were planning a fund-raising adventure with the Outreach Committee. We could not continue to meet anywhere in a group because masks would be required and thus defeat our ability to interact meaningfully.

In early May a member of our group, Jamie Hassard, introduced us to ZOOM. With the mentorship of Ken Cole, who has many years of practice leading improvisation groups, Jamie and Ken spent the summer with us experimenting with ZOOM and with ZOOM-appropriate improvisation activities. Over these last months our comfort level has increased and we have even gained some new members and mastered some new games.

If your curiosity or interest has been aroused, we meet on ZOOM via the comfort of your own home each Tuesday evening from 7-8:30 PM. You are most welcome to join our group or to just listen to us. You will be guaranteed some good belly laughs and a brief vacation from the vicissitudes of daily life.

For any further information, please contact Kim at kimnad@xplornet.ca or at 705-789-2869.

Ministry & Personnel Committee – Linda Martin

Committee Members: Susan Brenciaglia, Judy White - Co-Chair, Linda Martin - Co-Chair

The purpose of our Committee is

- to be available for consultation and support of all staff and contractors,
- to oversee the relationship of staff/contractors with each other and the congregation,
- to facilitate annual performance reviews as it relates to the goals and programs at Trinity,
- to prepare, review and revise job descriptions and contracts in consultation with the Minister and appropriate committee chairs.

In 2020, Trinity's staff and contract personnel were: Rev. Murray Rounding - Interim Minister; Reverend Doctor Peter Wyatt - Supply Minister; Rev. Nina Fulford - Supply Minister; Suzy Simson - Church Administrator; Johnny Langille - Minister of Music; Judy Hall - Custodian; Bill Corrigan - Treasurer; and Karen Hamra, Pastoral Care Coordinator.

Although our church doors were closed most of 2020, our staff worked behind the scenes ensuring the work of our church was done, albeit in a different way.

For most of the year, church services were recorded and made available to the congregation on YouTube which minimized the number of people and hours spent inside the church throughout the week.

During this time and after Sunday Services were permitted in the church again, some of Trinity's staff, Council members and members of the congregation ensured that Trinity Hall, the Sanctuary and any other rooms used, were sanitized as necessary. Contact tracing was also done diligently.

As a result of declining revenue, Custodian Wayne Stahls was given 30 days notice that his contract would be cancelled effective April 22, 2020.

During the summer months, the Custodian's position description was reviewed and revised. It was then advertised and Judy Hall was the successful applicant resulting in a contract being issued effective September 1, 2020. Wayne Stahls declined the invitation to apply for the newly revised position.

Sadly, Johnny was found unconscious in his apartment shortly after Christmas and is still very ill. Many prayers are being said for him and we are hopeful that he will soon regain consciousness.

KyungA Lee is providing music for the weekly service as required.

The flexibility and adaptability of our staff was very much appreciated during this tumultuous time.

Knitting Group – Johanna van Ewijk

With a prayer, we keep knitting a shawl;
It helps us ignore Covid's pall,
With a pattern from Joan
We have knit on, alone;
But we hope we can meet in the fall.



The group continues to knit shawls for the hospital chaplain.

Members include Liz Arnold, Joan Behm, Julie Brushey, Elsie Corrigan, Audrey Dickson, Barb Martin, Lynn McGregor, Lynn Montgomery and Johanna van Ewijk.

If you know of someone who needs a shawl, please contact:
Joan Behm 705-788-5838 or Karen Hamra 705-788-2699

Outreach Committee – Diane Schamehorn

With the closing of a different year in our lives for 2020, we are looking forward to a year of seeing each other again, opening our church to attend weekly church services, Coffee Hour, enjoying the Souper Sandwich Luncheon and everything we were not able to participate in during COVID-19. We would like to thank all our front-line workers from Trinity United who kept us in touch with what was happening in the church and provided online church services. Even at my age, I learned how to attend Zoom meetings.

This year, we continued to assist families in our area, by providing food for those less fortunate than others. It was a challenging year, with working parents at home with no income, while their businesses were shut down, and teaching their school age children.

In January, the Outreach Committee initiated a new program, by asking our church family, to provide food items each month to help keep the shelves at the food banks full. This was very well received and we would like to thank you for your generous donations. We are looking forward to keeping this important project ongoing. In 2020, we collected approximately 500 food items to give to the Salvation Army, which was excellent considering the amount of time the church was open for worship services.

In the spring, the District of Muskoka, issued a cheque to Trinity, for the amount of \$5,000.00 to be used to help people in these uncertain times. We did a pizza night for the Community Living residence, and provided a meal to Rick and Marion Boddy, after the tragic and sudden loss of their son-in-law. The remainder of the money was used to purchase food cards from FundScrip. We worked with the Salvation Army so we could purchase nutritious food for families in need. This money was used to buy fresh fruit and vegetables along with other basic foods.

In December, we participated in White Gift Sunday with the giving of gift cards, along with all the great knitting and the purchasing of socks, etc. We received \$3,540 in a variety of gift cards. Rick Boddy and I, delivered the cards and warm clothing to the Table Soup Bank on December 15th. And, they

wanted to say a BIG THANK YOU. This would not have been possible without your love to our community. So, many thanks.

We have held in reserve \$500.00 to assist anyone in our community after a sudden tragedy or just to put more food on their family table. If you know of anyone in need, please contact a member of the community or Suzy in the church office.

This year in December, we opened up our Trinity Hall to assist the Fire Department on their annual food drive. This was accomplished, and organized through the Fire Dept, Salvation Army, and our Scout group, to keep the volunteers at the safe social-distancing protocol. I was amazed to see so much generosity from our town to support the Salvation Army. The hall was full of food. We should be very proud, as a loving community, to work in unity, amid the love of our God with others.

We continued to give monthly gift cards of \$100.00 each to the Women's Shelter and Salvation Army. If you have any idea where we can help, please let us know.



I would like to thank everyone for your thoughts and prayers to Sylvia Leeder on the loss of a great husband, and to Rick Boddy after his stroke and difficult year. Thank you also, to Doris Monahan, Janice Elliott and Bonnie Gaughan who worked on this outstanding Outreach Committee. We make a great team!

Our goal next year, is to be able to provide essential funds to the United Church of Canada – Mission and Service.

(Outreach Financial details are found on page 30.)

Pastoral Care Team – Karen Hamra

What a roller coaster of a year!! It seems we are still riding that roller coaster and hopefully the ride will be a little less daunting this year.

Social distancing and lock downs due to COVID-19 have created a collective sadness, stress and fear of which we have never experienced. As well, we have had many losses this year in our Trinity family. With the COVID-19 restrictions we have not been able to support, in our normal way, each other as a community. Our hearts are still grieving along with so many who have lost loved ones and/or the ability to see loved ones.

We are in this together and hopefully we have felt some comfort that we are not alone as we continue to find ways to support each other.

Pastoral Care has been an ongoing ministry at Trinity, through the Minister and volunteers for many years. In addition, the Pastoral Care Coordinator provides pastoral care to the members and supports the volunteers in this ministry. This position reports to the Minister and is accountable to the Church Council.

The Pastoral Care Team provides for the pastoral care needs of the members and extended family members of Trinity as suggested or requested. The team meets once a month to review and offer support for visits, provide training as needed and to provide spiritual support to each other. This year we met/connected monthly, in person or by email.

The team provides individual pastoral care support through in-person visits or by phone. Church members are visited in their homes, or hospital, or retirement/LTC residence, or hospice. The Pastoral Care Team supports Trinity members who are lonely, ill, dying, grieving, struggling with a life/health issues, shut-in, live alone, or in need of community/spiritual connection.

Within this strange year the Pastoral Care Team has continued to reach out to help our Trinity family feel connected and supported. We supported about 40 members on our regular pastoral care list, about 20 additional members who do not have internet access, and many other members this year who lost loved ones or were experiencing health issues, or distress. During 2020 there were times when we could visit in-person, with and without masks and social distancing. When we couldn't visit in person, we made phone calls and/or sent cards, and/or emails. We delivered many hug shawls this year to grieving members. And in November we also sent hugs via cards to the members we are supporting. Due to COVID-19 restrictions we were not able to send Easter or Christmas flowers this year and instead sent cards to those members.

A monthly, home-based spiritual support group for 3 members, not able to attend church, was being facilitated until March, and then we connected through email once a month.

The music and chapel services organized at the seniors' residences were suspended, for most of 2020. Johnny Langille graciously offered phone music sessions with some of the residents for a few months. We do hope both of these ministries will be able to restart at some point in 2021.

As a result of my Spiritual Care position at MAHC, when visitors were restricted, I was able to visit and offer support to those members with health issues in the Muskoka hospitals. I was also able to offer end-of-life support to a member at Muskoka Landing.

Our grief support this year began as one/one support in-person or by phone or email as protocols allowed. In November, with the ability to meet at the church, we were able to facilitate an in-person grief group of 5 participants once a week for 6 weeks. It was well received and follow up sessions are planned for 2021 along with the plans to host another group in the spring.

For 2021, and also due to the stress of COVID-19 on our younger families at Trinity, we are planning to explore with them their pastoral care needs.

None of this work would be possible without the dedicated and compassionate Pastoral Care Team of: Julie Brushey, Joan Behm, Liz Arnold, Pat Crawford, Nadya Tarasoff, Nancy Waxl (and for your card designing), Ken and Lila Deer, Rob Attfield, Lynn McGregor, and Connie Goold. Thank you! Thank you! Thank you!

As well we extend a warm thank you to Rev. Nina Fulford who provided, when possible, chapel services, and Johnny Langille for musical sessions, at the seniors' residences.

My heartfelt gratitude to Judy White for her generosity and kindness in providing the grief group resources and for co-facilitating the group with me.

Thank you also to Ethel Robinson who graciously helped in our consultations regarding the possibility of flowers this past year.

Our gratitude also extends to the Knitting group who make the wonderful hug shawls we provide to our members.

And last but not least, Suzy Simson, who is a joy to work with and supports my many photocopying and administrative requests. Merci Beaucoup!

Despite the times and the unknowns, we are moving thorough this with each other and with a loving God. I pray you feel the presence of both.

Thank you for the opportunity to contribute to this ministry at Trinity.

May God's peace be with you,
Karen Hamra, Pastoral Care Coordinator



The Table Soup Kitchen in Trinity Hall - Justine McDonnell

In 2010, The Table Soup Kitchen was told that it could no longer use the West Road "Stone School House" as a site to serve Monday night dinners to a growing number of deserving guests who were in need of a healthy dinner. The Soup Kitchen started serving dinners in St. Andrews every Thursday evening and had expanded to accommodate this community requirement. Guests were served, no questions asked, by volunteers who transported food to the site, prepared the dinners, cleaned up, and also provided a family gathering setting.

Rev. Derek, the Outreach Committee, and the UCW, made it achievable for the Monday dinners to be prepared and served in Trinity Hall from 2011 to March 2020 when the COVID-19 virus pandemic made this assistance impossible to continue.

During this time Trinity 's congregation, supporting this essential service, made it possible for 22,563 dinners to be prepared and served, with 2,566 dinners served to youth and children. The Table Soup Kitchen Foundation paid for the Trinity (UCW) stove and kitchen appliance repairs, provided all kitchen soaps and many staple food items.

The Soup Kitchen is now preparing take out dinners, Mondays and Thursdays, sometimes up to 100 each day, from the Community Kitchen (which was not built when the dinners were started) that is located beside The Table Soup Kitchen Food Bank and Exchange Store on Hanes Street, Huntsville.

Thank you to the congregation of Trinity United Church for these years of service to the Huntsville community.

Property Report – Maurice McGill

The Property Committee has been busy through 2020 in spite of COVID-19.

- The concrete on the corner main entrance stairs was cracking and deteriorating badly. We contacted several contractors for prices and methods and how to repair the problem including a structural platform to place over the stairs. This was discussed with Chuck McClelland who has had experience with concrete and thought he could repair the problem, which he did. Once repaired, David and Thelma Beaudry painted the steps. This is not a long-standing solution, however there was shortage of money. There are quotations and drawings that can be used for the future in the Property files in the office.
- The back door of Trinity Hall is new and was installed by David Beaudry and Ed Behm. Again, all data is in the files in the office.
- The boiler and security alarm system are all working well and have been checked out and we have no problems there.
- Security to the Main Street north door is finished. This will be the entrance for renters using the downstairs to enter and exit instead of using the West Street entrance. Suzy has keys which will be issued to the renters.
- The West Street entrance ramp to Trinity Hall was completed with brick and concrete on the ramp giving good footing. This contracted job was overseen by Bob Monahan and Ed Behm.
- The door and frame for the West Street entrance needs to be replaced but has been put on hold at this time. Again, quotations and costs are in the Property files.
- Painting on the front entrances is in dire need but COVID-19 has put a halt to this project. I would suggest an interior decorator be contacted to choose a colour and we have a member of the church that I hope we can get for help on this.
- Lighting in the Hearth Room and hallways has been refurbished by Chuck McClelland.
- The hallways into the church and the coat area, have been redecorated by Rob Attfield and David Beaudry.
- New hand-rails from the main floor Sanctuary to the choir area were donated by Audrey Dickson and installed by Bob Monahan.
- The down drain and the stone work have been repaired on the north side of the church (Main Street).
- The West Street porch roof has been re-caulked by Chuck.

Thank you to Gord Booker, for all his help with electrical problems.

I would like to thank all of our group of seven for their help and time given over the years: David Beaudry, Ed Behm, Kim Healey, Judy Hall, Chuck McClelland and Bob Monahan.

Ps – I would like to thank everyone that I have had the privilege of working with over the past seven years and I think it is time that I retire as of Trinity's Annual Meeting.



Souper Sandwich Lunch - Nancy Waxl

COVID-19 cancelled our March Souper Sandwich Lunch, but six months later, our lunches have started up again, in the form of Take-outs! Shirley Woodard and I thought we would give it a try, and approached several of our volunteers for soups and desserts, and we have not looked back since! We didn't want our regular customers to forget us, so they were quite happy to see the format we had worked out to everyone's advantage. We have new customers as well as our regular ones and kept the same time for pick-ups, 11.30 to 12.30 and second Friday of each month. If this pandemic continues in 2021, we may go into June then take a break till September again.

We are used to the routine of not having the dishes and set-up and as you can see by our financial statement on page 23, we have been able to contribute more financially!

If you made soup or a dessert before and feel left out, it is because we lost our original volunteer list for such items. You can always call me to get re-instated. Shirley and I wish to thank the following for helping with this fundraiser: Thelma Beaudry, Sylvia Leeder, Dorothy Russell, Marjorie Adams, (and Rosie, our delivery man) Diane and Curtis Schamehorn, Diane Litchfield, Ethel Robinson, Pat Tremblay, Lynn Montgomery, Julie Brushey, Maureen Newton, Lynn McGregor, Justine McDonnell, Betty Murr, Jill Winter, Marion McTavish and Marion Nichols. We also thank Lynda Baker, Lynda Arnold and Suzy for advertising and reminders!

Twenty-five years now! Can we keep it up?
With your continued support we can!

*"There are two ways of spreading light,
to be the candle or the mirror that reflects it."*



Therapeutic Touch® - Shirley Boon

The focus of the Huntsville Therapeutic Touch® afternoon group at Trinity is OUTREACH. At monthly afternoon gatherings, we offer FREE Therapeutic Touch sessions to members of the community.

We were able to meet in January and February offering Therapeutic Touch sessions to 4 guests. Then came the lockdown with COVID-19.

We were no longer able to meet at Trinity face to face and adapted with monthly Zoom gatherings and long-distance Therapeutic Touch sessions given to those who requested it.

Trinity members who also practice Therapeutic Touch, and are members of the Therapeutic Touch Network of Ontario, are Shirley Boon, Chris Wall, Susan Brown and Rick Boddy. Many other Trinity members have had basic Therapeutic Touch training and give their friends, family, and themselves Therapeutic Touch when needed.

We will continue to give Therapeutic Touch sessions from a distance to anyone from Trinity or the community whose name is given to us, and look forward to the time when we can safely gather together again in the Hearth Room at Trinity.

Thank you to Trinity for your ongoing support of this healing work.

Peace and Light

Shirley Boon - Recognized Practitioner and Teacher of Therapeutic Touch.

Special Events 2020 – Jane Booker

COVID-19 has found me with lots of spare time,
So this Special Events Report, you will find in rhyme.
So many of our events never even got off the ground,
As much of our time we found ourselves homeward bound.

Our first event occurred on Sunday, January 26.
It was attended by many including the Hicks.
I'm talking about the Luncheon for Leprosy held in our Hall.
A wonderful event that brings awareness to us all.

From there on in, our world took on a whole new look,
And many of us just stayed at home and started to cook.
Some Special Events did occur, but unfortunately very few,
And now I would like to take the time and share them with you.

Creativity was put into place by our Souper Sandwich Crew,
Who continued making soups, desserts and even some stew.
Then in November they also held a Mini Frosty Fair,
An idea that just took off on a wing and a prayer.

The Silent Auction of time and talent went totally on-line,
And it didn't just do well...it most definitely did shine,
It was the most successful auction we have ever had,
And who knew, all you really needed was just... an iPad.

The last event that took place throughout the entire year,
Is one in which Fran and Gord Mitchell deserve a big Cheer.
FundScrip in 2020 raised over 4,100 dollars and a little bit more.
And remember you even get free delivery, right to your door.

Thanks to one and all for your continued support in these very difficult times,
As our Finance Committee is very grateful for all your nickels and dimes.
Looking forward to a COVID-Free world when we can all gather in one place,
When we can finally hug each other and have no mask upon our face.

(For 2020 Fundraising financial details see page 30.)



Transition Team 2020 – Lynda Arnold

As 2020 started, Will Gibson moved from the Transition Team as Co-Chair to the Chair of Trinity's Council. With the governance restructuring and his keen interest there, it was a move that would benefit all. The remaining members: Lynda Arnold as Chair, Shane Baker, Thelma Beaudry, Jane Booker, Jim Miller, Lynn Smith, Nancy Waxl, with Regional Reps: Reverend Nina Fulford and Reverend Steve Willey continued under our Interim Minister, Reverend Murray Rounding's guidance moving forward in the final areas to be completed.



A smaller group of the Transition Team had begun collecting information from the congregation for a new Vision. The resulting statement was approved by the congregation on May 12th through a teleconference meeting

We are Christians working to be a vibrant, progressive, innovative, faith-filled congregation.

Our doors and our hearts are open to all: doubters, searchers and believers.

*In our centrally located and well-maintained building,
we will be a place of community where opportunities exist for everyone,
as we encourage and support each other on our individual faith journeys.*

Another group of the team worked on descriptions for the Community of Faith Profile and the Position Description for Trinity's new minister, all things needed before a call could be issued for our next minister. The Minister Position Description was presented and approved by the congregation in June enabling the search process to officially begin.

SMARTER goal setting was introduced and modelled for the Council with a couple of potential goals for them to undertake. This resulted in a short-term goal to making Trinity's exterior more welcoming with painting of the steps and sprucing up the gardens. A longer-term goal adopted by Council was the education of what it meant to become an Affirming Church. A group continues to help Trinity work through this.

In March with COVID taking control of our lives and activities, we began meeting on teleconference calls

every couple of weeks. July saw us meet once again in person in Trinity Hall, masked and safe-distanced.!

The final three months (August – October) were used to finalize evaluations of this Interim Ministry time.

On September 12th our team member, Lynn Smith, passed away after what was a very brief illness and recurrence of her cancer. Her contributions to the Transition Team, along with her participation on the Search Team were key elements in moving these groups forward in our transition to our new ministry.

As the team's work came to an end in October, we took time to recognize and thank our Regional Reps: Reverend Nina Fulford and Reverend Steve Willey and also our leader during this Interim time, Reverend Murray Rounding. We celebrated our time together as best we could in COVID times and the final service on October 25th acknowledged the work accomplished.

From *A Song of Faith*

For the sake of the world,

God calls all followers of Jesus to Christian ministry.

In the church,

*some are called to specific ministries of leadership,
both lay and ordered;*

some witness to the good news;

some uphold the art of worship;

some comfort the grieving and guide the wandering;

some build up the community of wisdom;

some stand with the oppressed and work for justice.

To embody God's love in the world,

the work of the church requires the ministry and discipleship of all believers.

Trinity Trustees – Murray Arnold

As I started to prepare this report, I thought back to our last normal service in March 2020 and was reminded of one of the many COVID-19 jokes going around that said if I had known last March that it would be my last restaurant meal, I would have ordered dessert. I guess in my case I would have sang louder and talked to more people in Coffee Hour. Like many of you, I miss that part of our Sunday Services.

But in spite of a year we would like to forget, Trinity carried on and we now look forward to a new year and a new ministry.

The Trustees have carried on their work in overseeing and managing the Memorial Fund investments and Manse sale proceeds. The details of these accounts are in the Trustees Financial Reports included in this report.

The Trustees set aside \$10,000 to be made available for emergency use in the church operations in 2020 and as of the end of the year only \$5000 has been used.

The Manse sale proceeds investment with TUCC did not produce any income this year as they were providing loans or interest assistance to churches struggling through the pandemic. This investment is still guaranteed and we expect that 2021 will be a better year for these funds.

The Manse Sale proceeds invested with TD have done very well overall in 2020 and we expect to provide similar support to Trinity in 2021.

The Trustees were also in receipt of several memorial donations throughout the year including a one-time donation of \$10,000 from a member who wishes to remain anonymous. These memorial donations are appreciated and form the basis for investment income or applied to specific projects or emergencies as may unfold during the year.

In August the Trustees were advised of a donation by the Brenciaglia family of Susan's mother's grand piano. This was shipped to Trinity by the family and set up in the Hearth Room. At this time, it was decided to dispose of two surplus old pianos, one

from the Hearth Room and one from Trinity Hall. This was done in conjunction with the installation of the new-to-us baby grand piano.

In 2020 the family of Bryan MacKenzie advised Church Council that in Bryan's memory they would like to cover the cost of replacing all the plexiglass coverings on our stained-glass windows, including the windows at the lower level in the front of the church on Main Street. As you are probably aware, they have deteriorated badly in the last several years to the point where they are almost opaque. In addition, they advised they would also like to provide in the new year, a picnic table to be placed on the cement pad by the windows on the West Street side, plus, a bench to be placed in the area between the church and the Town Hall. The window portion has been completed and provides a brighter look for the church, especially at night.

Earlier this fall, the Chair of Council, Will Gibson and myself attended a meeting with the Mayor and staff to discuss plans the Town has to improve the area between the church and the Town Hall building. These call for the entire area to be regraded with a circuitous path from the parking lot down the sidewalk including lighting and landscaping. This entire cost will be covered by the Town and will be part of their major street/sewer reconstruction next year. The Trustees have approved this development with the Town and expect it will be completed in the latter part of 2021.

I continue to be grateful to our Trustee members: Julie Brushey, Alastair Dunlop, Diane Litchfield, Nancy Waxl and our long serving Treasurer Ross Gilbert, who keeps meticulous records and reports. One of our members, Nancy Waxl has decided to step down as of the Annual Meeting since she is assuming new duties under the proposed new governance structure. Our thanks to Nancy for her service as a Trustee.

My thanks to all.

(For Trustee Financial Reports see pages 24 and 25)

Worship Committee - Susan Hicks (Worship Chair as of November 2020)

The Worship Committee is alive and well!!! We were happy to welcome Peter Wyatt as our supply minister from the end of October until the end of January and we are looking forward to working with Diane Knowles, our new minister, as of the beginning of February. Our current members are Sue Hicks (chair), Jim Miller, Sheila Petch, Ellen Pickering and Lynn Thompson.

Despite the COVID-19 restrictions, Rev. Murray Rounding, with the help of Will Gibson, was able to record Sunday services to be shared through YouTube on our website. Once restrictions lessened in July, we were able to have limited services in Trinity Hall where we added some socially-distanced song leaders to sing the hymns while the congregation hummed! (Thanks so much to Sally and Chuck McClelland, Sue and Doug Hicks, Marian Nicholls and Lynn Montgomery for their leadership in this area.) An additional integral part in our Sunday Services during this unusual year was the willing and able contribution of our own Rev. Nina Fulford.

In October we moved back into the Sanctuary where we could have more socially-distanced participants and added our scripture readers back to the service. Everyone attending was required to wear a mask, sanitize their hands, and sit in the “green” spaces to ensure distancing. October 4th was World-Wide Communion Sunday. Because of COVID-19, the communion service and the communion elements were handled a little differently. A small sealed package that included a communion wafer and a small, sealed plastic cup containing grape juice, all prepared by an outside source, was given to each attending to partake during the communion service. The Worship Committee (and Judy Hall, thanks!!) have recorded the names and contact information for all attendees at each service. All the services were also available through the church website.

Our Advent and Christmas services looked a little different this year as well. To maintain social distancing and keep multiple handling of the decorations to a minimum, the Worship Committee and decorating elves agreed to forgo the Christmas tree and concentrate on our beautiful banners, window decorations and our Advent wreath and candles.

After a lot of discussion, the committee had also made the difficult decision to have a virtual Christmas Eve service. We were limited as to the number of people who could be in the Sanctuary and felt that “reserving” a spot would be difficult for that particular service. Despite COVID, there would be people who would show up for a service as part of their Christmas tradition and celebration. Having to turn someone away was not the image of Trinity that we wished to portray, no matter the reason. And as it turned out, the entire province went into lockdown as of December 26th, sending us back to strictly virtual services for the short term. Thanks to Alastair Dunlop for taking over the recording and giving Will a break.

Our organist, Johnny Langille, was scheduled to have hip surgery in early January, requiring some music supply for late December and January. Thank you to Lynda Arnold for playing piano for the one service and to Peter Wyatt and Carol and Will Gibson for facilitating a Zoom service for the first Sunday in January. Kyung-A Lee had approached us about covering the other Sundays for Johnny and we welcomed her musical talent to our services in January. At the time of writing this report, Johnny had been hospitalized with a number of health issues. He remains in our hearts and prayers.

Remember to be kind and patient with each other during these difficult times. Keep safe!!



Nominations Report

Board of Directors (total 7)

From the 2021 Constitution:

p. 3 The Board of Directors is responsible for planning and implementing the MISSION and VISION of the Community of Faith.

Duties include:

- *To envision the future, engage in strategic decision making, articulate the Mission and Vision of the Community of Faith and hold its members and the Teams accountable for organizational performance and stewardship;*
- *To create congregational policy and guiding principles and ensure that these are continually updated in written and digital form and filed in the church office records;*
- *To review regularly the Community of Faith finances and oversee the budget prior to the Annual Congregational meeting;*

For nomination/election to the Board of Directors: Lynda Arnold, Will Gibson, Larry Mitchell.

Included on this Board by virtue of their position:

Murray Arnold (Trustee Chair), Julie Brushey (Regional Representative),
Linda Martin (M&P Chair), Rev. Diane Knowles (Minister)

Team Leaders

From the 2021 Constitution:

p. 2 The Teams shall consist of one or two Team leaders nominated by the Board of Directors for approval at the Community of Faith's Annual Meeting.

The Teams are Communication & Technology, Facility Management, Hospitality, Ministry & Personnel, Pastoral Care, Outreach, Spiritual Nurture, Stewardship, and Worship. The Teams may add members from the Community of Faith as programmes or initiatives require.

p. 5 Following the Annual Meeting when Team Leaders are elected, each Team shall determine what its objectives will be in fulfilling the Community of Faith's Vision statement, using the guidelines and according to the members' understanding of their ministry, the human and financial resources available and the particular interests and talents of the members.

For nomination/election as a Team Leader:

COMMUNICATION & TECHNOLOGY TEAM Leader – Alastair Dunlop

FACILITY MANAGEMENT TEAM Leader – Chuck McClelland

HOSPITALITY TEAM Leader – Nancy Waxl

MINISTRY AND PERSONNEL TEAM Leader – Linda Martin

OUTREACH TEAM Leader – Diane Schamehorn

PASTORAL CARE TEAM will be under the leadership of staff member Karen Hamra

SPIRITUAL NURTURE TEAM Leader – pending Diane's arrival

STEWARDSHIP & FINANCE TEAM Leader – Gord Mitchell

WORSHIP TEAM Leader – Sue Hicks

**Annual Congregational Meeting Of Trinity United Church, Huntsville, ON
Sunday, February 9, 2020**

Following the worship service (86 present) during which the work of the various committees and groups were presented, a bag lunch was enjoyed by members and all were able to view the '2019 Year in Review' prepared by Alastair Dunlop. The business portion of the meeting continued with 73 present.

1. **Motion 1:** John Brushey/Maurice McGill
That Murray Arnold be appointed the secretary for the Annual Meeting. Carried
2. **Motion 2:** Nadia Tarasoff/Bill Corrigan
That Julie Brushey be appointed the Chairperson of the Annual Meeting. Carried
3. **Motion 3:** Shirley Boon/Connie Goold
That adherents be granted voting privileges. Carried
4. **Motion 4:** Ron Strickland/Gord Mitchell
That the agenda be approved with the addition of the Transition timeline and process. Carried
5. **Motion 5:** Bill Corrigan/Sheila Petch
That the Annual Meeting minutes of February 3, 2019 be approved as distributed. Carried
6. **Motion 6:** Jane Booker/Judy White
That the minutes of the Congregational meeting December 8th, 2019 be approved as distributed. Carried
7. **Motion 7:** Ron Strickland/Kim Lambert
That the written reports in the 2019 Annual Report, not including the Financial or Trustees' reports, be accepted as presented. Carried
8. Trustees' Report: Murray Arnold
Murray drew attention to the income received from the investments of the manse proceeds. The 2019 last quarter from TUCC investments was received early February in the amount of \$2000 instead of the projected \$750 which was included in the 2019 report.
Motion 8: Alastair Dunlop/Ron Strickland
That the Trustees' Report be accepted as presented. Carried
9. Finance Committee Report: Gord Mitchell
Gord introduced the Finance Committee and spoke about the Rotary Wheels project sending bikes for children and adults in Cambodia.
He drew attention to key numbers in the Balance Sheet and the Expense/Income Statements.
He explained what makes up the Receivables.
Motion 9: Doug Hicks/Doug Farrar
That the 2019 Balance Sheet and Expense/Income Statement for 2019 be accepted as presented. Carried
10. Julie Brushey thanked Carole Walsh for her service and leadership on both the Outreach and the Worship Committees as she will be leaving Trinity and moving to Kingston. Sheila Petch presented her with flowers.
11. Budget 2020: Gord Mitchell
Gord outlined the increased income at 1.9%; the Minister's salary reflecting January to October which is the period Rev Rounding is contracted; the M&S amount was set at 10% of envelope/PAR/loose offering amounts.
Motion 10: Gord Mitchell/Shane Baker
That the 2020 Budget with the addition of the Interim Sabbatical contribution, be accepted as presented. Carried

12. Other Business

Transition Timeline and Process: Lynda Arnold

Lynda advised where the Transition Team is in their process, the timeline and what needs to be in place before we can proceed in searching for a new minister. A Vision Statement must be approved by the congregation and this should be within the next few weeks. A Profile of Trinity also needs to be completed and the team is working on this presently to be presented to Council. Once these are in place, Trinity can formally request (of the United Church) that a vacancy be declared and a search committee struck.

13. Nominations

Julie advised that the Transition Team had requested that all Council members remain in place for this year of transition and possible restructuring of the Council, instead of the normal procedure for nominations to Council. This was agreed. The committees were asked to add members if necessary.

Julie advised that she is stepping down as Chair of Council and asked for nominations.

Motion 11: Thelma Beaudry/Nadia Tarasoff

That Will Gibson be elected Chair of Trinity's Council. Carried

Will Gibson will continue to work with the Council and Transition Team members on restructuring and as Chair of Council, and will step down from the Transition Team.

Julie advised that Will had been appointed as Trinity's Regional Rep this past year and asked that Council find a replacement.

Motion 12: Bill Corrigan/Nadia Tarasoff

That Council fill the position of Regional Representative(s). Carried

14. Courtesies: Julie thanked all for their support over this year.

Lynda Arnold thanked Julie for her service and leadership as Chair of Council.

15. Adjournment at 1 pm: Bill Corrigan

Congregational Meeting of Trinity United Church Huntsville - teleconference June 12, 2020 7:00pm

Present: Murray & Lynda Arnold, Rob Attfield & Lynn McGregor, Lynda & Shane Baker, Thelma & Dave Beaudry, Joan & Ed Behm, Gord & Jane Booker, Shirley Boon, Julie Brushey, Bill Corrigan, Jean Fairhall, Doug Farrar, Nina Fulford, Carol Gibson, Will Gibson, Ross Gilbert, Judy Hall, Donna Hughes, Linda Martin, John & Gayle McCaig, Justine McDonnell, John McTavish, Jim Miller, Gord Mitchell, Doris Monahan, Lynn Montgomery, Maureen Newton, Murray & Anne Rounding, Bob Shepley, Bernice Spearn, Don & Doreen Steele, Ron & Lynn Strickland, Nadya Tarasoff, Kim Lambert, Pat Tremblay, Nancy Waxl, Maurice McGill, Wanda Tizzard, Mary Simonett, Keira Brisebois.

1. The meeting opened with a prayer by Rev. Murray.
2. Will Gibson chaired the meeting and Murray Arnold recorded the minutes. Attendance was confirmed by role call.
3. **Motion 1:** Nadya Tarasoff/Shane Baker
that adherents be granted voting privileges. Carried
4. **Motion 2:** Nancy Waxl/Jane Booker
That the following, as prepared by the Transition Team with consultation and approval by the Shining Waters Regional Pastoral Liaison, be approved as the Minister Position Description for the Vacancy which will be declared for Trinity United Church, Huntsville, effective November 1, 2020.
Carried unanimously

There were questions re including the hours for each section. This was requested by Shining Waters Region and also shows priority of the time expectations.

Pastoral Care includes the Pastoral Care Coordinator as the description is based on the present situation. It was requested that a sense of humor be part of the considerations and Search team confirmed that they would discuss the various traits that the minister needs to have to fill the position description.

5. Reopening of the church – Will answered that a group is working on a plan to open the church for a targeted date of June 28 with a different format than usual.
6. Murray cautioned that the Search Committee is about to get started and everyone needs to know that their work is done confidentially. They will not be able to provide information on the search status for some time. They will let us know when they can do that. Give them time and space.

Meeting adjourned 7:30 pm

Congregational Meeting for Trinity United Church Huntsville - October 14, 2020, 2:20 pm

Documents are available for the Trinity Hall attendees and the subsequent email respondents.

1. Chair Will Gibson called the meeting to order and advised that the purpose was for the congregation to review and approve the recommendation of the Search Team for a new minister at Trinity United Church. The meeting was being live-streamed on FaceTime and a teleconference call had also been set up. The teleconference call developed technical difficulties which could not be resolved. It was decided that members/adherents would be contacted by email provided with the outline and recommendation by the Search Team and asked to email their vote before noon on October 15, 2020.

2. The meeting opened with a prayer by Rev. Nina Fulford.

3. Murray Arnold was confirmed as the Recording Secretary for this Congregational Meeting.

4. **Motion 1:** Sue Hicks/Thelma Beaudry

that adherents of Trinity United Church be granted voting privileges. Carried

5. The Search Team was introduced: Jane Booker, Keira Brisebois, Julie Brushey, Doug Farrar, Sue Hicks, Kim Lambert, Larry Mitchell.

Jane opened her remarks by stating that the blue hearts worn by all the Search Team members were in memory of Search Team member, Lynn Smith, who recently passed away.

Jane announced that Reverend Diane Knowles from Bond Head United Church in Bond Head Ontario was the unanimous recommendation of the Search Team to become the new minister of Trinity United Church, Huntsville, effective February 1, 2021.

Each member of the Search Team spoke with their reasons as to why this candidate was their choice. See attached comments.

6. **Motion 2:** Doug Farrar/Keira Brisebois

That the congregation of Trinity United Church Huntsville call the Rev Diane Knowles to the vacant position of minister beginning February 1, 2021, according to the following agreed upon terms – 40 hours per week, salary \$66,800/year, study and book allowance \$1474/year, cell phone allowance \$720/year, one-month holidays, 3 weeks study leave, and all of the terms according to the Manual and ask Shining Waters Regional Council to approve. Unanimously Carried by those present in the meeting.

SPECIAL NOTE: as outlined above, subsequent to this meeting because of the technical difficulties, an email was prepared and sent to the congregation outlining the Search Team's recommendations and inviting their response/approval by noon Thursday, October 15, 2020. As of noon, on October 15, 2020 there were 65 email replies, unanimous in approval of the Search Team's recommendation.

Meeting adjourned 2:50 pm